

San Jose Branch

**BONFIRE**



**Empowering Women Since 1881**



**AAUW San Jose Annual Luncheon**  
**Saturday, April 25 11:30 am – 2 pm**

**California Café**  
50 University Avenue  
Los Gatos, CA

Election & Installation of 2015-2016 Officers

*Program*

**“Reverse Mentoring”** presented by:

- \*Anaisy Tolentino, Student Body President Santa Clara University
- \*Emily Dods, AAUW SJ member and owner of Navigate Learning
- \*Jan McCann, AAUW SJ member and Human Resources professional

*Lunch Menu*

**ENTREE** (Select one of the following)

**Grilled Chicken Caesar Salad**

**Wild Mushroom Pappardelle**

**Grilled Chicken Sandwich**

**DESSERT**

Please send your check for \$32 which includes tax and tip to [Peggy Maibaum](#), 16310 Azalea Way, Los Gatos, CA 95032 no later than April 17. Make the check to AAUW-SJ and indicate your entrée choice in the memo line.

*You may want to come early to shop and find a good parking spot. The best parking is underground across the street or diagonally from the shopping area. Parking in front of the restaurant has a two-hour time limit.*

**AAUW advances equity for women and girls  
through advocacy, education, philanthropy and research**



### President's Notes

[Diane Trombetta](#)

Equal Pay Day, April 14 this year, is the symbolic day when women's earnings finally catch up to men's earnings from the previous year. It takes women an extra three months of wages to make up that 23 percent difference. When it comes to reaching pay equity, the pace of change is glacial. Just how long will it take until we see equal pay? At the current rate, it could be more than 100 years.

Equal pay for women in the United States is a relatively new concept. It was not that long ago that women were routinely paid less than men in the same jobs. In the 1930s, the federal government actually *required* that its female workers be paid 25 percent less than male workers in the same jobs. In the 1950s, congressional representatives began to introduce bills for equal pay for women, but passage of such legislation waited until 1963, when President John F. Kennedy signed the Equal Pay Act. It would be another two decades before wages began to move toward actual pay equity. In the 1980s and 90s, women's earnings rose at a steady pace.

The pay gap reflects many factors, but the dramatic increase in the numbers of female college graduates is indisputably a driving force behind women's rising earnings. Thanks to education, coupled with longer careers, women's earnings rose and the pay gap shrank. More recently, however, as these social changes stabilized into the status quo, the pace of change has slowed to a near halt.

Fortunately, there is a lot we can do to speed the process. Companies can adopt policies to support flexible work schedules, as well as conduct job audits to ensure fairness. Schools can encourage girls and women to enter higher paying fields such as engineering and computing. Individuals can serve as mentors and sponsors for the next generation of women. Women and girls can hone their negotiating skills and knowledge of the job market. Policy advocates can help channel public resources into child care and other forms of care giving, and urge Congress to pass the long-stalled Paycheck Fairness Act. Just think, when you renew your AAUW San Jose membership, join the Public Policy Committee or the College/University Committee, or when you volunteer in our Tech Excellence program, you are promoting pay equity! We know AAUW and AAUW San Jose will be pushing toward that goal no matter how long it takes.

### BOARD MATTERS

At the March 4 Board of Directors meeting, the May and June Branch programs were approved. Recommendations for printing and binding of next year's Directory Handbook were developed. The process for CAPs and Standing Committees to track their progress toward the Strategic Plan's 2017 goals was approved. A special committee was appointed to look into the advisability of using AAUW Site Resources to set up and manage the AAUW San Jose website.

### April Open House for Prospective Members

Come join us for our Branch Open House, scheduled at Headquarters on Wednesday, April 29 at 7 pm. Introduce your friends and associates to AAUW at an event designed just for them! Interest Group representatives will provide experiences on their activities. AAUW background and informational literature will be featured and the Membership Committee will be available to register new members. We also need our most convincing advocates: our current, enthusiastic AAUW members to share what AAUW can do for us and our community! For additional information please contact [Kathy Meyers](#)

### Nominating Committee Report

The Nominating Committee is pleased to offer the following slate of officers for 2015-2016. Additional candidates for Board positions may be nominated from the floor at the Annual Meeting on April 25.

President – Bobbie Baker

President Elect – Edna Robison

Program Vice President – Jennifer Wirt

Membership Co-Vice Presidents – Margaret Bard, Nanci Eksterowicz, Marty Glanzman, Shirley Karabian

AAUW Funds Vice President – Sharon Bouska

AAUW Funds/LAF – Kathy Bechly

Finance Chair – Pat Diamond

Treasurer – Anne Wustrow

Secretary – Bernice Redfern

Building & Properties Committee - Pat Brie\*, Linda Holbrook\*, Laura Manthey\*, Tracy Bunger, Claire Campodonico, Kathy Myers, Judy Ohland, Sharon Shephard

\*continuing committee members

Please review the [profiles](#) of the officer candidates. Contact [Janice Robbins](#) if you cannot view the profiles on-line.

## AAUW San Jose Branch Bonfire

### MEETINGS & EVENTS

Unless otherwise noted, all meetings are at Headquarters.  
Meetings are open to all members. ★ Events are open to the public.

April 1, Wednesday 7 pm

#### **Board Meeting**

Social Time from 6:30

[Diane Trombetta](#)

April 6, Monday 7 pm

#### **Neighbors Helping Neighbors**

Survival Sack packing at 6:30 pm

[Bobbie Baker](#)

April 8, Wednesday 6-6:50 pm

#### **Title IX/Sports Equity**

[Laura Manthey](#)

April 11, Saturday 10–noon

#### **“Our Branch Facebook Page: Why's and How To's”**

Wi-fi set up from 9:30

[Diane Trombetta](#)

April 13, Monday 1:30 pm

#### **Financially Fit For Life**

[Jean Boyden](#)

April 13, Monday 5:30 pm

#### **Finance Committee**

[Pat Diamond](#)

April 14, Tuesday

#### **Equal Pay Day**

April 14, Tuesday, 5 pm

#### **★ Start \$mart Workshop**

San Jose State University

*See article*

[Geri Madden](#)

April 15, Wednesday 7-8:30 pm

#### **★ Third Wednesday Program**

*The Orphan Trains* - a PBS video

[Marilyn Jackson](#)

April 21, Tuesday 6 pm

#### **Public Policy Committee**

[Jacqueline Gustafarro](#)

April 22, Wednesday 11 am–2 pm

#### **★ A World of Tastes - International Lunch**

123 Los Gatos Blvd., Los Gatos

*See article*

[Therese Wiese](#) 408- 226-6365

April 22, Wednesday, 5 pm

#### **★ Start \$mart Workshop**

Santa Clara University

*See article*

[Geri Madden](#)

April 25, Saturday 9:30–11 am

#### **VOTE AAUW** (voting assistance)

[Jean Reed](#)

April 25, Saturday

#### **Annual Meeting**

*See front page*

California Café Los Gatos

RSVP by April 17

[Peggy Maibaum](#)

April 27, Monday 9:30–11:30 am

#### **Building and Properties Committee**

[Linda Guyer](#)

April 29, Wednesday 7-8:30 pm

#### **★ Branch Open House**

[Kathy Meyers](#)

#### **REMINDER**

June 18 – 21

#### **AAUW National Convention**

San Diego

[Information & Registration](#)

Convention News: Funds are available to pay your registration at the 2015 national AAUW convention in San Diego! Take the opportunity to attend a convention that is close by and make use of the Branch's leadership development funds. Contact [Diane Trombetta](#)

### Voting Time For AAUW – Branch, CA and National AAUW Elections



In addition to voting for San Jose Branch officers at the Annual Meeting on April 25, voting for both AAUW-CA (State) and AAUW (National) elections takes place this spring. These are two separate elections with separate voting codes.

For AAUW-CA, the voting period is April 18 – May 8. Photos and statements of

all [candidates](#) can be found in the *California Perspective* sent to you last month.

On April 18, Vote Now will send an email message with your personal access code and a link to the voting site. It is suggested that you add [elections@vote-now.com](mailto:elections@vote-now.com) to your email address book to avoid the bounces. If you do not have an email account or if the message sent to you bounces, you will receive a postcard by first class mail with instructions for requesting a paper ballot.

AAUW (National) has different periods for online and pa-

per voting. Online voting is open April 15 through 9 pm June 19. To vote online at the AAUW website you must use your member number and a PIN, which will be emailed to members before voting begins. The PIN will also be included in your Spring/Summer *AAUW Outlook* which will also include the final slate of candidates, by-laws proposals, and resolutions. Paper ballots may be requested from AAUW between April 1 and May 8. All paper ballots mailed to AAUW must be postmarked by May 26. To request a paper ballot, call 800.326.2289.

Please vote this year! It's easy and important! The number of voters in each branch is counted. Let our branch have a good turnout! Members will be at Headquarters on Saturday April 25 from 9:30 to 11 am to assist with on-line voting. You will need to have your access code and pin number to use the computers at Headquarters. After voting, we will carpool to the Annual Meeting at the California Café in Los Gatos. Contact [Jean Reed](#).

## PUBLIC POLICY

### April 14 - Equal Pay Day 2015 Report

[Jacqui Gustafarro](#) and [Gloria Leonard](#), Co-Chairs, Public Policy



AAUW pay equity advocates report optimism regarding pay equity and economic justice for women. It is true that as we approach Equal Pay Day 2015, the wage gap hasn't budged; it remains at women earning 78 cents to every dollar (national) earned by a man. AAUW advocates report that state and local pay bills have been introduced in a number of states and are in various stages of consideration. Also encouraging are the number of bills and the geographic and political range of locales considering them. Patty Snee, AAUW Field Director, stated that the "stars are in alignment and momentum is building" to finally bring about progress in narrowing and eliminating the wage gap. There is visibility and traction. In a recent conference call, AAUW members from throughout the nation reported on Equal Pay Day plans. AAUW has set a goal for 2015 of an Equal Pay Day activity in each of the 50 states. In California, SB 358 (Conditions of employment: wages and working conditions: gender wage difference) has been introduced by Senator Hannah Beth Jackson. AAUW CA and its advocacy partners will support legislative efforts for fair pay. Cities across the nation are passing laws to increase the minimum wage (e.g., San Jose and San Francisco), a life saver to workers in low paying jobs where you find many women workers. It is expected that the Paycheck Fairness Act will be reentered in Congress after the spring recess. Challenges remain, but there is hope, too!

Happy Birthday to You! Guess whose birthday is on April 14, Equal Pay Day? Lilly Ledbetter – pay equity's poster woman! It's also easy to guess what gift Lilly wants – passage of the PFA, of course! Read our greeting to Lilly, news about Equal Pay Day activities and links to pay equity information on the [Branch Facebook](#) page.

### "Our Branch Facebook Page: Why's and How To's"

April 11, Saturday 10 am – noon, Headquarters

Learn how our Facebook page can help promote the AAUW mission and Branch programs. Learn how to create a Facebook page and practice your posting and editing skills. Learn about the Branch Shutterfly account where it is easy to send pictures of Branch events. Come at 9:30 am if you need to connect to Wi-Fi. No previous experience necessary. This will be the last workshop of the 2014-15 fiscal year.

### In Memoriam

We are saddened by the loss of member **Jean Ritchie** who passed away in February after a long illness. A Branch member since 1997, Jean strongly supported the AAUW mission and community service. She loved being social and was an exceptional Bridge player. Her long-time partner at Championship Bridge remembers that they regularly came in second! Jean loved reading mysteries and was a fan of the Jeffery Archer series. She will be missed by many.

## smarttravel

### FFFL "Branches" Out

[Jean Boyden](#)

The Financially Fit For Life Community Action Project is presenting its program \$mart Travel to the Sunnyvale-Cupertino Branch on April 9. Although previously presented as a Third Wednesday program to the San Jose Branch, this will be our first opportunity to reach out to another branch and to non-student adults. The program begins with "Managing Your Money While in a Foreign Country" followed by five of our CAP members describing trips they have taken in the past few years. Each trip used a different way of making travel arrangements, ranging from a Rick Steves tour which included almost everything, to a solo traveler who did it all herself. \$mart Travel doesn't show you how to find the least expensive way to travel. Instead, it helps you look for the vacation that will provide the greatest value to you – a decision only you can make.

San Jose Branch members who haven't seen the program have been invited by the Sunnyvale-Cupertino Branch to attend their meeting on Thursday, April 9 at 7 pm. Location is the Sunnyvale Presbyterian Church, 728 W. Fremont Ave., Sunnyvale. There will be a short general meeting preceding \$mart Travel, providing us a glimpse into how another branch operates.

Contact [Jean Boyden](#) at (408) 268-4872..





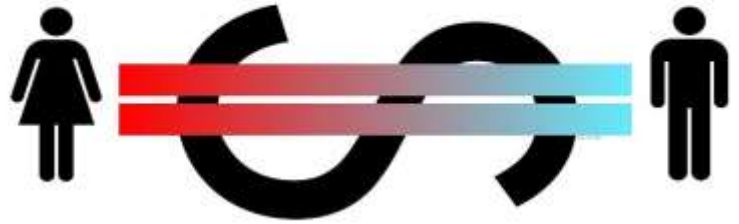
### ANNOUNCEMENTS!

- Starting March 16, new members may join AAUW and receive 15 months of membership for the price of twelve. What a great time to introduce a friend to our Branch! Contact [Nanci Eksterowicz](#).
- The locks on the front and back doors at Headquarters have been changed and new keys issued to members who require them. Contact [Laura Manthey](#) with questions.
- Remember the AED? That is the defibrillator by the back door. If you need a review, the DVD is by the screen in the living room and takes 10 minutes to review with your group. For questions or more information, contact [Linda Guyer](#), [Dorothy Wilson](#) or [Kathy Myers](#).

### Biggest and Best Yet! Strong Girls, Strong Women 2015 Conference

[Louise Persson](#)

AAUW-SJ and the Office of Women's Policy sponsored the highly successful third annual "Strong Girls, Strong Women" girls leadership conference on March 7. Focusing on issues women and girls face daily, the 300 attendees engaged around topics of the media, economics, health and safety. Supervisor Dave Cortese welcomed everyone and presented branch president Diane Trombetta a plaque commemorating AAUW work in conjunction with International Women's Day. The audience interacted with the documentary film "Killing Us Softly 4," an investigation of how the advertising world impacts women's eating habits, self-image and confidence. Following the film and discussion, attendees participated in two workshops, then enjoyed a luncheon featuring amazing young women leaders, including AAUW-SJ Scholarship winner, Vanessa Aldaco. As always, the entire day was free of charge. Financial sponsors included Kaiser Permanente, the Office of Women's Policy, the Commission on the Status of Women and AAUW-SJ. Plans have begun for Strong Girls, Strong Women 2016! As one young woman commented, "Here at "Strong Girls, Strong Women," it's a different world."



### Start \$mart Workshops Recognize Equal Pay Day 2015

College/University Partner Relations Committee  
[Geri Madden](#)

Once again, your College/University Partner Relations Committee is proud to report that AAUW's popular Start \$mart Workshops will be brought to our local campuses: San Jose State University and Santa Clara University.

**SJSU** - Tuesday, April 14 (Equal Pay Day), 5 to 8:30 pm, SJSU Engineering Building, Room 285/287

*Facilitators:* Carla Collins (SCC Office of Women's Policy) and Geri Madden (AAUW San Jose)

**Santa Clara University** - Wednesday, April 22, 5 to 8:30 pm., Lucas Hall, Room 106

*Facilitators:* Diane Trombetta (President, AAUW San Jose) and Geri Madden (AAUW San Jose)

Start \$mart teaches college women how to negotiate for the best possible starting salary. This is important because only one year after graduation, women earn just 82% of what their male counterparts earn, and the gender wage gap widens over the next 10 years. It is very difficult to catch up when you start behind. When students leave the three-and-a-half hour workshop, they have learned: how the gender wage gap affects their lives, how to develop a personal budget to determine salary needs, how to benchmark salary and benefits and how to negotiate for their first salary out of college.

Branch members are invited. Your presence will help by giving a show of support for AAUW on campus, as well as being available to help with hand-outs, provide support during the role plays and answering questions the students may have about AAUW. Or, you might just want to be there to observe this outstanding workshop in action. Please contact [Geri Madden](#) at (408) 923-6068 if you have any questions or want to attend.

AAUW just published their updated research entitled "[The Simple Truth About the Gender Pay Gap](#) (Spring 2015)" and the top of their findings confirms why we cannot let our guard down and must continue this fight against pay discrimination. The report states: "The pay gap has barely budged in a decade. In 2013, among full-time, year-round workers, women were paid 78 percent of what men were paid".

### Earthquakes and Ears

[Marilyn Jackson](#), Tech Excellence

What do these two things have in common? The science of earthquakes and audiology were two topics recently presented to the 7th Grade Tech Excellence Girls.

During a field trip to the Tech Museum, the girls participated in a workshop on earthquakes. After learning about the science of designing for earthquake-safe buildings, the girls made their own building from popsicle sticks and glue that they hoped would stand up to an earthquake. When the buildings were put to the test, many were surprised and pleased that their building met earthquake standards and did not collapse or fall down. This activity was greatly enjoyed by these budding earthquake scientists.



*Building an earthquake-proof structure.*

At the class session presented by Audiologist Dr. June McCullough and her graduate students in audiology, the girls not only learned about the science of audiology, but were able to perform hearing tests on their friends and learn about what sounds can damage our ears. They had a special treat presented by our own member, Marilyn Jackson, who demonstrated her state-of-the-art hearing aids that she can control with her iPhone. The girls came away with a much better understanding of the science of audiology and the importance of good habits for healthy ears.



*Marilyn Jackson controls her state-of-the-art hearing aids with her iPhone*



*Finding out what it is like to have a hearing aid.*

The next sessions for Tech Excellence will be field trips. On Monday, April 6, the girls will go to the Intel Museum, where they will not only have a class in circuits, but also have a docent-led tour of the Intel Computer Museum. On Thursday, April 23, the girls will participate in hands-on sessions at the Occupational Therapy Department at San Jose State University. After that, they will be treated to a tour of the Martin Luther King Library by our own docent and member, Jane Guinther.

Please consider being a volunteer for either or both of these events. It is always fun to be with these young future women scientists and likewise is a learning experience for our volunteers. Please contact [Nancy Hooton](#) for further information.



### Third Wednesday Program

**April 15 - 7 pm**

*The Orphan Trains*

a 60-minute PBS home video

[Marilyn Jackson](#)

Sponsored by the Wednesday Night Book Group after reading *Orphan Train*: a novel by Christina Baker Kline

In the mid 1800's, ten thousand homeless children roamed New York City streets sleeping in stairwells, in stables or on the docks. In 1853, a young minister, Charles Loring Brace, organized an ambitious rescue effort to remove them from their surroundings and send them by train to Christian homes in the country. Between 1854 and 1929, his Children's Aid Society in New York and other East coast charities, sent more than 150,000 children to farming communities to begin new lives with foster families. This video explores the successes and failures of this little-known, but highly influential resettlement movement through interviews with elderly survivors and century-old letters from children.

### Foodies' Delight – A World of Tastes

[Elaine Benoit](#)

Calling all Ladies who Lunch! On Wednesday, April 22, "A World of Tastes" features culinary treats from around the world, from 11 am – 2 pm at 123 Los Gatos Blvd., Los Gatos. Interesting international displays and ethnic foods will be featured. Gather a group of friends to enjoy the experience and plan on a fun spring outing! Cost is \$25.

This exciting event is hosted by The History Club of Los Gatos at their beautiful site and benefits Gifts for Teen's holiday gift bag project for homeless and low-income teens. The History Club of Los Gatos' mission is to support the welfare of local women and children, as does AAUW. For [tickets](#) – contact Therese Wiese (408) 226-6365 or [Elaine Benoit](#).

# AAUW San Jose Branch Bonfire

## APRIL CALENDAR

Unless otherwise noted, all meetings are at Headquarters. To schedule a meeting, check the [Branch Calendar](#), then contact [Laura Manthey](#). If you are new to a group or only attend occasionally, please contact the group to confirm that space is available. RSVP means that the group needs to know who will attend.

## INTEREST GROUPS

Weekend Walkers meets most Saturdays and Sundays at 8 am for an hour long walk on the Los Gatos Creek Trail. To receive weekly emails about walks, contact [Jean Reed](#)

AAUW San Jose has many active Bridge groups. Contact [Bobbie Eckerman](#) if interested in joining or being added to a list of substitutes.

Dienstag 7 April um 11 Uhr  
**Deutsche Unterhaltung**  
bei [Christiane Chadda](#) RSVP

April 8, Wednesday 10 am  
**Art Appreciation**  
[Jan Bartolotta](#)

April 8, Wednesday 7 pm  
**Wednesday Evening Book Group**  
*Children and Fire* by Ursula Hegi  
[Laura Manthey](#)

April 9, Thursday 9:30 am  
**Great Decisions**  
*The US and Africa*  
[Mauree Curulla](#)

April 11, Saturday 8:45-noon  
**Weekend Walkers**  
Coyote Ridge Wildflower Walk  
[Jean Reed](#)

April 11, Saturday 6:30 pm  
**Couples Gourmet**  
Member's home  
[Margaret Bard](#) 408-377-6625

April 12, Sunday  
**Film Fans**  
[Linda Snashall](#)

April 13, Monday 6 pm  
**Gourmet Light**  
Member's home  
[Cheryl Markman](#)

April 14, Tuesday 10–11:30 am  
**2<sup>nd</sup> Tuesday Book Group**  
*I Am Livia* by Phylliss Smith  
Joyce Baker 408-259-8343

Martes 14 April a las diez  
**Conversación español**  
RSVP a [Nan Toledo](#)

April 16, Thursday 10 am–noon  
**Family History**  
[Susan Brundage](#)

April 16, Thursday 7 pm  
**Mystery Lovers Book Group**  
*How the Light Gets In* by Louise Penny  
[Sharon Shephard](#)

April 17, Friday 6:30 pm  
**Singles Potluck**  
Jean Wyatt 408-262-3372

April 20, Monday 9:30 am  
**Exploring World Literature**  
*Chéri* and *La Fin De Chéri* by Collette  
[Lucy Poindexter](#)

April 20, Monday 6:30 pm  
**International Gourmet**  
Brazil - at member's home  
[Arlene Veteska](#)

Mardi 21 Avril à 11 heures  
**Conversation français**  
chez [Barbara Snyder](#) RSVP

April 22, Wednesday 10 am  
**Friends**  
New Almaden Quicksilver  
Mining Museum  
Carpool from Headquarters  
[Jane Vivian](#)

April 23, Thursday 9:30 am  
**Great Decisions**  
*Syria's Refugee Crisis*  
[Maureen Curulla](#)

April 23, Thursday 6:30–8:30 pm  
**Game Night**  
Bring a game and a munchie  
RSVP by Monday April 20  
Sandeey Plymire 408-280-5799

April 27, Monday 6:30 pm  
**Vegetarian Gourmet Potluck**  
Jean Wyatt 408-262-3372

April 28, Tuesday 11:30 am  
**Lunch Bunch**  
Tarragon Restaurant  
140 S. Murphy Ave, Sunnyvale  
Carpool from HQ at 10:45  
RSVP [Barbara Van Arsdale](#)  
408-264-5834

April 28, Tuesday 7–8:30 pm  
**Great Decisions**  
*India Changes Course*  
[Jan Palajac](#)

April 29, Wednesday 6-8:30 pm  
**Neighbors Helping Neighbors**  
Food Sort at Second Harvest Food Bank  
4001 North 1st Street  
Jean Wyatt 408-262-3372

### Over 100 Schools Investigated for Campus Sexual Violence

The Department of Education's Office for Civil Rights [opened](#) four more Title IX investigations last month in connection with campus sexual violence, bringing the total number of active investigations to more than 100. The four new investigations cover Stanford University, Washington and Lee University, University of Wisconsin – Madison, and Point Park University. Lisa Maatz, AAUW Vice President of Government Relations, [spoke](#) to a local paper near Point Park University about the new investigations, noting the typical lack of university action when it comes to sexual assault.



**San Jose Branch Bonfire** (USPS 857-400) is published monthly except July for \$8.95 per year by AAUW San Jose Branch, 1165 Minnesota Ave., San Jose CA 95125-3324.

Periodicals Postage Paid at San Jose, CA

Postmaster: Send address changes to AAUW San Jose Branch, 1165 Minnesota Avenue, San Jose, CA

**President:** Diane Trombetta

**Bonfire Staff: Editor:** Jean Reed

**Editorial Staff:** Sue Covey, Dianne Lane, Jennifer Wirt, Elin Bolt

**Distribution:** Alma Powell

**Change of Address:** Linda Lloyd

#### **BONFIRE ARTICLE SUBMITTAL RULES:**

The sole purpose of this publication is to convey the association's business to its membership. Only articles and announcements related to Branch business will be considered for inclusion.

**San Jose Branch**

**AAUW Headquarters**

1165 Minnesota Avenue

San Jose, CA 95125-3324

Phone: 408-294-2430

**PERIODICALS**

**POSTAGE PAID**

### **AAUW San Jose Branch *Established 1909***



#### **Educating Girls in Afghanistan**

**May 23 Saturday 1-3 pm**

Willow Glen Methodist Church

Plan to come hear **Budd MacKenzie** of [Trust in Education](#) speak about the organization's special commitment to educating girls in Afghanistan. Believing that educated men are also more likely to support women's development, TIE also addresses men's educational needs and involvement in their programs.

Contact [Peg Carlson-Bowen](#).



*Empowering Women Since 1881*

See the San Jose Branch Website at [www.aauwsanjose.org](http://www.aauwsanjose.org) for more information.