

San Jose Branch

BONFIRE

Empowering Women Since 1881

AAUW San Jose Branch Annual MeetingSaturday, April 26 – 11:30 am – 2 pm
Sainte Claire Hotel**Election**

Renew your commitment to the Branch and elect officers for 2014-2015.

Speaker - Professor Linda Alepin

"Transforming Nonprofits for the Millennial Generation"

Professor Linda Alepin is a Santa Clara University Dean's Professor of Leadership and the 2013 recipient of AAUW's Eleanor Roosevelt Award for her role as founder and Director of the Global Women's Leadership Network. Do you ever think about what our Branch will look like fifty or a hundred years from now? She will discuss the challenges we must face to preserve the vital role of the San Jose Branch in improving the lives of girls and women.

Luncheon

Eggplant Parmesan - with marinara sauce, mozzarella and parmesan cheese
Pennoni alla Vodka - large pasta tubes with bacon and vodka-cream tomato sauce
Petto di Pollo alla Ducale - breast of chicken with artichoke hearts and sun-dried tomatoes
Salad, rolls, coffee or tea and a dessert of tiramisu are included

Reservations: \$30 (*check payable to AAUW San Jose*) due by April 19. For more information contact [Cheryl Markman](#) or 408-578-8315. Note your entrée choice on your check. Valet parking at the special rate of \$15 per car is available. The VTA Light Rail Convention Center station is only one block away.

**Third Wednesday Program**[Diane Trombetta](#)**Social Media Party****Build Successful Relationships on Social Media**
Wednesday, April 16, 7-8:30 pm at Headquarters.

Come and follow the talented IT professional Charlotte Han as she leads us on a tour of the major social media sites. Learn how non-profits can use various sites to enhance their missions and programs. Charlotte is passionate about gender equity and recruiting women into STEM. Come to the party!

Nominating Committee Report

Marilyn Jackson (Chair), Marty Glanzman, Jill Holdaway, Elaine McMahon,
Linda Rowlett, Janice Robbins, Sharon Shephard, Alice Lopez (alternate)

The Nominating Committee is pleased to offer the following slate of officers for 2014-2015. Additional candidates for Board positions can be nominated from the floor at the General Meeting on April 26.

Nominees for elected officers for the 2014-2015 Board

Co-Presidents

Geri Madden
Diane Trombetta

President-Elect

OPEN - no candidate

Program Vice President

OPEN - no candidate

AAUW Funds Vice President

Sharon Shephard

AAUW Funds/Legal Advocacy Fund Vice President

Ellen DiBiase

Finance Officer

Pat Diamond

Treasurer

Anne Wustrow

Secretary

Elaine McMahon

Membership Co-Vice President/ Committee

Linda Goldberg*, Kathy Myers,
Marty Glanzman, Nanci
Eksterowicz

Building and Properties Committee

Susan Dietz*, Susan Brundage*,
Linda Guyer*, Janice Robbins*,
Barbara Van Arsdale*, Pat Brie,
Linda Holbrook, Laura Manthey

**continuing for second year*

Geri Madden - Co-President

Geri earned her BA in Sociology from San Bernardino State University. After 31 years with the State Compensation Insurance Fund, Geri retired as District Manager of the San Jose State Fund Office. Geri has enjoyed her AAUW experiences primarily in Public Policy, Knitting Know How, and Art Appreciation and has served as Public Policy Chair, Program Vice President, and as our current President.

Diane Trombetta - Co-President

After attending schools in various countries, Diane earned her Ph.D. in cultural anthropology from Stanford in 1972 and a MA in Counseling from Santa Clara University in 1982. She taught both subjects at San Jose State University, De Anza College, and JFK University and had a private family counseling practice until retiring in 1997. She has served as International Chair, Membership Vice President, and AAUW Funds Vice President. Diane enjoys spending time with her family, gardening, making pizza in her wood-fired oven, practicing French and Italian conversation, and tending to her pygmy goats in the Santa Cruz mountains.

Sharon Shephard

AAUW Funds Vice President

A graduate of San Diego State University, Sharon is a retired elementary school teacher. After short stints with two other branches, she found a home with AAUW San Jose. Her Branch activities include two book groups, Title IX/Sports Equity, and Membership Co-Vice President. AAUW San Jose has

allowed her to be involved in projects she "never knew I always wanted to do" and to work on important issues with "intelligent, strong, opinionated women."

Ellen DiBiase

AAUW Funds/LAF Vice President

Since joining AAUW last spring, Ellen has been involved with the College and University Partnership Committee and the Strategic Planning Committee. LAF is of particular interest to her because she began her career as an Education and Training Specialist at a rape crisis center in Pittsburgh. Ellen was a recipient of an AAUW scholarship while in high school in Winchester, Virginia, and earned her BA in Public and Urban Affairs and her BS in Psychology at Virginia Tech. She went on to earn her MBA in Organizational Change at Chatham University. Ellen is currently Director of Donor Relations at Harker School and enjoys traveling and trying new restaurants with her husband in her free time.

Pat Diamond - Finance Officer

Pat joined AAUW in April 2010 and has been actively involved in numerous interest groups. She was Directory Editor for two years and is currently Co-Chair of Neighbors Helping Neighbors. She has also chaired the Building Committee and the Great Decisions PM Group. She received her BA in Accounting from SJSU and she is currently a CPA as well as a software business owner. In her spare time, Pat enjoys reading, hiking, cooking, and spending time with her grandchildren.

Annual Luncheon Meeting and Election

Saturday, April 26

Sainte Claire Hotel

(See front page for details)

**All members encouraged
to attend!**

Anne Wustrow - Treasurer

Anne has always wanted to work with an intelligent group of women and is looking forward to being a member of the Board. She joined AAUW at the Fall Event in 2008. Anne is currently the Treasurer and was previously Co-Chair of Neighbors Helping Neighbors. She is currently active in Weekend Walkers and the Wednesday Night Book Group. In her free time, Anne loves to read and travel and she is an avid hiker. She received her Bachelor's Degree in Logistics from Penn State University and her Master's Degree in Math Education at Eastern Michigan University. Anne is a high school math teacher and has been teaching in California, Michigan, and Connecticut since 2000.

Elaine McMahon - Secretary

Elaine has been a member of AAUW since 2007. She is a graduate of the University of San Francisco with a BA in Sociology. She has served on the membership committee, as Interest Group Coordinator, and is currently on the Finance Committee. Her interests include spending time with her grandchildren, reading, walking, gardening, and knitting. She also enjoys her part-time job as a tax professional with HR Block. Elaine is grateful for the opportunity AAUW has provided in meeting so many gifted, dedicated, and inspiring women and being able to be part of AAUW and its mission.

Nanci Eksterowicz

Membership Co-Vice President

Nanci has been a member of AAUW for two years and this will be her first position on the Board. She received her Bachelor's degree in English from Penn State University and was Risk Manager at Santa Clara Valley Transportation Authority. Nanci is active in several interest groups including the Lunch Bunch, Art Appreciation, and Great Decisions. Since her retirement she has been a Child Advocate for CASA and, as she has for the last 12 years, she continues to work with a young woman in the foster care system.

Marty Glanzman

Membership Co-Vice President

Marty received her BA from California Lutheran University and her Life Teaching and Special Education LD credentials from San Jose State University and Santa Clara University. She retired in 2007 after completing a 32-year career in teaching, mostly with at-risk juveniles. She became a member of AAUW in 2011, joined a book club, International Gourmet, and Art Appreciation, and has recently joined Great Decisions. Marty loves music and sings in two choirs. She is also a member of a ministry that provides quilts for third world countries and local outreach programs. She and her husband like spending time with their eight grandchildren, traveling in their RV, and taking trips abroad whenever possible.

Kathy Myers

Membership Co-Vice President

Kathy has been a member of AAUW for three years and loves its mission. For the past two years, she has been involved in Health Equity. Kathy received her BS in Nursing from SJSU and worked for the County of Santa Clara for 20 years in the Tuberculosis and Refugee Outpatient Clinic. In her retirement, Kathy enjoys spending time cooking, reading, doing Yoga, and traveling.

Pat Brie

Building and Properties Committee

A member for three years, Pat graduated from Pomona College. She has been a communications skills trainer for ESL with Linguatrec and her interests include reading and Tai Chi. She takes part in the Wednesday Night Book Club as well as the French and German conversational groups.

Linda Holbrook

Building and Properties Committee

Linda joined AAUW in Texas in 2006. She transferred to the San Jose branch in 2011 and has been AAUW Funds Vice President for 2013-2014. She graduated from Southern Methodist University with a MA in Divinity and is a practicing pastor. Her interests include reading and doing jigsaw puzzles and she remains active in her college sorority. She is thrilled to be nominated for the Building and Property Committee because the house is lovely and provides a place for people to gather and create community.

Laura Manthey

Building and Properties Committee

A graduate of Willamette University, Laura stopped working three years ago. She held many jobs over the years, the last running the library program at Alta Vista Elementary School for 17 years. Laura joined AAUW in the late 90's and became a faithful member and then chair of the Wednesday Night Book Group. She later joined Neighbors Helping Neighbors and Sports Equity. Her position as Chair of Sports Equity/ Title IX placed her on the Board. She enjoys being with her family (especially her new granddaughter) and is an avid fan and supporter of Stanford Women's Basketball and Volleyball.

Branch Programs and Updates

Grit & Grace - Lilly Ledbetter's Story

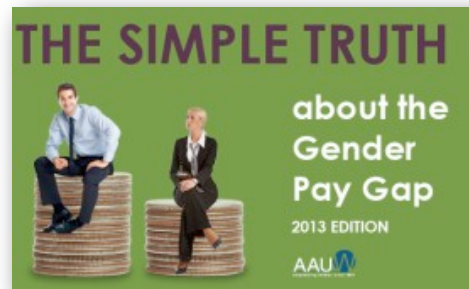
Jacqui Gustafarro and Gloria Leonard,
Public Policy Co-Chair

"My story belongs to you, and that's the problem," Lilly Ledbetter, a woman of true grit and grace, told her audience at the South Bay Women's Conference in March. Lilly was referring to the wage disparity between men and women in this country. She spoke directly to the many young women in attendance when she told them that if they start out behind they will always be behind because pay and benefits are customarily based upon percentage increases. For her, being paid forty percent less than the three other men in her same position at Goodyear Tire and Rubber for twenty years meant earning forty percent less in overtime, in Social Security, and in pension and investment contributions.

Lilly started her fight for justice in 1998 after receiving an anonymous note informing her of the forty percent difference in her pay. She felt like someone had punched her in the stomach. She filed with the EEOC who told her she had one of the best cases they'd ever seen. But Lilly learned over the next nine years that "big companies out-spend you, wear you out, and wait you out." Although this fight took its toll on Lilly and her family, both personally and financially, she never doubted she was doing the right thing, even when it became apparent that she would never

gain monetarily from pursuing this case. After having won her back salary in a trial of her peers, Goodyear appealed and the Supreme Court overturned the decision, taking away her compensation. Justice Ruth-Bader Ginsburg in her dissent wrote, "In our view, the Court does not comprehend, or is indifferent to, the insidious way in which women can be victims of pay discrimination."

Ginsburg told Lilly of how she had experienced pay discrimination during her career. She asked Congress to rectify this gross injustice eventually resulting in President Obama signing into law The Lilly Ledbetter Fair Pay Restoration Act of 2009. Standing next to Lilly at the signing was our own Lisa Maatz. Lilly is wholeheartedly grateful for the support of AAUW throughout her ordeal. Now she asks us to continue the fight to get the Paycheck Fairness Act signed this year. No more excuse, just grit and grace.



Wait 50 More Years to Close the Pay Gap AAUW Says No!

Jacqui Gustafarro and Gloria Leonard
Co-Chairs, Public Policy Committee

April 8 is Equal Pay Day, the symbolic date when women's wages "catch up" to men's wages from the year before. It was a little more than 50 years ago that the Equal Pay Act was signed into law and one year later Congress passed Title VII of the Civil Rights Act of 1964 banning sex discrimination at work. Yet today women still earn less, and even more shocking, one study has suggested it will take nearly another 50 years to close the gap completely. The history, research and current information on the pay gap is available at aauw.org.

AAUW is not planning to sit back and wait five more decades. AAUW is leading the charge to pass the

Paycheck Fairness Act. It would help create stronger incentives for employers to pay workers fairly, empower women to negotiate for equal pay and prohibit retaliation against employees who share salary information. With Congress stalling on passing the Act, AAUW is asking the President to issue an executive order which would affect roughly 26 million federal contractors, or 22 percent of the nation's workforce.

The San Jose Branch is a member of the Bay Area Collaborative for Equal Pay (BA=\$C). The Equal Pay Day Resolution (provided through AAUW) was made at the Santa Clara County Board of Supervisors meeting on March 25. A pay equity display will be on view at the lobby of the County Building on Hedding Street through April 17. The pay gap isn't a myth, it's a reality – and we all have a responsibility to help fix it.

Gifts for Teens - Nickels for Non Profits a Huge Success

jgiroux603@aol.com

The final tally for the nickels donated to Gifts for Teens amounted to \$2,663.20. That's a lot of nickels! A big thank you goes to Whole Foods Market Blossom Hill and their Nickels for Non Profits program for supporting Gifts for Teens as the selected end-of-the-year recipient. This donation will allow Gifts for Teens to purchase 242 quality hooded sweatshirts for the 2014 bags. Thank you also the AAUW members who supported us by shopping Whole Foods Blossom Hill. Due to your generosity, the community's needy and homeless teens are the winners!

AAUW San Jose Branch Bonfire

Branch Programs and Updates



It's Your Responsibility to Vote - AAUW CA

Virginia Beck

San Jose Finance Officer
and AAUW CA Board of Directors

This month voting starts for AAUW CA. You will receive an email with instructions. If you do not have email, call the AAUW CA Sacramento office at 916-448-7795.

This is an important vote as the AAUW CA Board of Directors has put on the ballot a \$4 state dues increase, raising the state dues from \$16 to \$20 starting July 1, 2015. Does this sound familiar? Yes, it does, because we voted on this last year. The dues increase needs a 2/3

majority to pass and the vote fell short by less than 3%. It has been ten years since the last dues increase and during that decade the cost of doing business has grown significantly.

I have been on the AAUW CA Board of Directors for almost two years and I have been very impressed with how hard the Board members work and with how careful all Board members are with the funds available. Many cost-cutting measures have been put in place in the last two years: moving the state office into a less-expensive space shared with other non-profits; limiting state conventions to alternate years; reducing the number of Board members; and e-mailing the CA Perspective. However, AAUW CA still has had to dip into reserves to the tune of \$30-40,000. This is unsustainable.

The Dues Analysis Task Force Report with Recommendations offers further details and clarification. This document can be found at www.aauw-ca.org under the AAUW CA Business tab as the first item listed under Finance.

AAUW CA provides crucial support to the branches, including fiscal and legal oversight and structure; statewide programs including Tech Trek, Speech Trek, Financial Literacy (\$tart \$mart), and Leader on Loan; leadership training; mission based program, membership and AAUW Funds support; and public policy emphasis, including the Sacramento legislative lobbyist.

Last year 20% of AAUW San Jose members voted. The voting is from April 12 – May 3. This year, let's all vote and keep AAUW CA strong and vibrant!



SVGives and Gifts for Teens

Elaine Benoit

You will be hearing a roar of excitement about an on-line philanthropic event in our valley. SVGives is a one day only, on-line giving opportunity involving charities throughout Silicon Valley. This first-ever and one day only philanthropic event is sponsored by the Silicon Valley Community Foundation and heavily supported by major area corporations, including Microsoft, Sobrato, Knight Foundation, and the Moore, Packard and Hewlett Foundations and others.

Our Branch's Gifts for Teens project is one of the selected non-profits registered to receive donations. If you plan to contribute to Gifts for Teens this year, consider making an on-line donation at SVGives on May 6, any time from 1am and throughout the day. Why? Donations will be matched dollar for dollar, greatly expanding the value of your gift! Your donation goes twice as far! More information on how to donate will follow in the May BONFIRE. Click in and climb aboard the SVGives express on May 6!

City of San Jose Elections Candidate Forums by the League of Women Voters

April 4, 6:30-8 pm, Mayoral
Southside Community Center,
585 Cottle Road, San Jose
Santa Teresa Foothills Neighborhood
Association

April 17, District 1
(time to be announced –
www.lwvsjsc.org/calendar.html)
International Christian Center,
3275 Williams Road, San Jose
Lynhaven Neighborhood Association

April 23, 6:30-8 pm, District 3
Roosevelt Community Center,
901 E. Santa Clara St., San Jose

➡ The drawing for the three-night getaway in Santa Cruz and the two-night stay at Tahoe/Donner will be held at the Annual Luncheon Meeting on April 26. Drawing tickets are available for \$20. Contact Grace O'Leary for ticket information. Thank you for your support of the Local Scholarship Community Action Project.

AAUW San Jose Branch Bonfire

Branch Programs and Updates

Laura Manthey - Title IX Champion



Title IX/Sports Equity chair Laura Manthey has been recognized as a Title IX Champion on the AAUW [website](#) for the creation of a Title IX Directory. Branch members collected the names and contact information of the local Title IX coordinators to promote awareness of Title IX requirements among district administrators, faculty and parents. AAUW is planning a new advocacy tool based on the Title IX Coordinator Directory published by our Branch.

NHN - Dress For Success

[Bobbie Baker](#)

Neighbors Helping Neighbors has been contacted by Dress for Success, a national organization that provides professional attire for women who are entering the workforce. They are requesting donations but are very particular in what they can accept. They need matching suits in all sizes but strongly prefer size 12 and larger. They also accept interview appropriate blouses, work shoes, handbags and scarves. NHN will be collecting items through May 5 for this project. Please place items in the bins in the parlor labeled "Dress for Success." Clothes should be nicely folded, with hangers if possible.

February 2014 AAUW BRIDGE WINNERS

[Bobbie Eckerman](#)

First Monday: Bobbie Eckerman, Jackie Chase, Pat Mikolic

Second Monday: Bobbie Eckerman, Judy Kumagai,
Barbara Shandera

Second Thursday: Jean Ann Luckhardt, Judy Hart

Second Friday (Duplicate): Barbara Shandera,
Mary Clare Hopkins, Alma Powell

Third Friday: Pat Seaman, Lida Kluzek, Jackie Chase

Fourth Tuesday: Patty Baggese, Virginia Beck

Tech Excellence

Hearing Testing by Future Audiologists

[Elaine Benoit](#)

Hearing may be our most important sense. Helen Keller said that she would rather be able to hear than see because while sight connects us with things, hearing connects us to people. Seventh grade girls in the Tech Excellence middle school girls' science group recently learned about Audiology and protecting their hearing from SJSU Professor June McCullough and eight graduate students. Interacting with college-age women is motivation enough for the teens to want to attend college. Tech Excellence, a Branch Community Action Project, encourages local girls to remain focused on the sciences and study math. Branch members wishing a fun interaction with teens, our future female leaders, are encouraged to help with Tech Excellence and contact Chair [Edna Robison](#).

Field Trip: Thursday, April 3

SJSU Occupational Therapy and MLK Library

Final Class: Thursday, May 15

Chemistry Engineering: Polymer – Dr. Lee Hornberger, a retired mechanical engineer, who worked at Santa Clara University, Apple, and other corporations.

Membership Open House

March 31 and May 28

7 pm

Headquarters

Meetings and Special Events

April 2, Wednesday 7 pm

Board Meeting

[Geri Madden](#)

April 7, Monday 7 pm

Neighbors Helping

Neighbors

[Bobbie Baker](#)

April 16, Wednesday

7-8:30 pm

Third Wednesday Program

Social Media Party

See article

[Diane Trombetta](#)

April 26, Saturday

11:30 am – 2 pm

Annual Meeting/Election

See front page

April 28, Monday 9:30 am

Building and Properties

Committee

[Mary Francis](#)

May 3, Saturday

8 am – 1:30 pm

Strong Girls, Strong Women Conference

Mexican Heritage Plaza
1700 Alum Rock Ave.

[Louise Persson](#)



April Interest Group Calendar

Unless otherwise noted, all events are held at Headquarters.

Click on the underlined name of the Interest Group contact and the email address should be revealed. Or consult your Branch Directory for information. For general information about Interest Groups, contact [Sharon Bouska](#).

Dienstag 1 April um 11 Uhr

German Conversation

bei Barbara Snyder

RSVP an [Barbara Snyder](#)

April 7, Monday 10 am

Bridge

[Mary Clare Hopkins](#)

April 8, Tuesday 10 am

Morning Book Discussion

Powers of Habit by Charles Dubigg

[Joyce Baker](#)

April 9, Wednesday 9:30 am

Art Appreciation

Georgia O'Keefe & Lake George
deYoung Museum

Meet at Headquarters to carpool

[Maggie Benson](#)

April 9, Wednesday 7 pm

Evening Book Discussion

To the Lighthouse by Virginia Woolf

Presented by Sandra Savage

[Laura Manthey](#)

April 10, Thursday 9:30 am

Great Decisions

[Maureen Curulla](#)

April 10, Thursday 7:15 pm

Bridge

[Bobbie Eckerman](#)

April 11, Friday 10 am

Bridge

[Lida Kluzek](#)

April 12, Saturday

Gourmet Couples

For time and location contact:

[Margaret Bard](#)

April 13, Sunday

Film Fans

For time and location contact:

[Linda Snashall](#)

April 14, Monday 10 am

Bridge

[Rosemary Busch](#)

April 14, Monday 6 pm

Gourmet Light

[Barbara Bettencourt](#)

[Cheryl Markman](#)

mardi 15 Avril à 11 heures

French Conversation

RSVP

[Loan Anh Vidmanis](#)

April 17, Thursday 10 am

Family History

[Barbara Van Arsdale](#)

April 17, Thursday 7 pm

Mystery Lovers

Bamboo and Blood by James

Churchman

[Sharon Shephard](#)

April 18, Friday 10 am

Bridge

[Lida Kluzek](#)

April 18, Friday 6:30 pm

AAUW Singles

[Jean Wyatt](#)

April 21 Monday 9:30 am

Exploring World Literature

Man's Fate by Andre Malraux

Presented by Barbara Bettencourt

[Lucy Poindexter](#) and

[Sue Eichenbaum](#)

April 21, Monday 6:30 pm

Gourmet International

Potluck

[Arline Veteska](#)

April 22, Tuesday 11:30 am

Lunch Bunch

Mama Mia Restaurant

200 E. Hamilton Avenue,

Campbell, [Diana Taylor](#)

April 22, Tuesday 7 pm

Great Decisions

[Jan Palajac](#)

April 22, Tuesday 7:15 pm

Bridge

[Bobbie Eckerman](#)

April 24, Thursday 9:30 am

Great Decisions

[Maureen Curulla](#)

April 24, Thursday 7 pm

Game Night

RSVP by Monday, April 21

[Sandee Plymire](#) 408-280-5799

April 28, Monday 6:30 pm

Gourmet Vegetarian

[Jean Wyatt](#)



The 31st annual **AAUW WILDFLOWER RUN** will take place on Sunday, April 13 in Morgan Hill at Live Oak High School, 1505 East Main Ave. This is a fundraiser for AAUW Funds, Tech Trek and local scholarships for women and girls through AAUW Morgan Hill Branch. Details and registration at www.WildflowerRun.org. Register online at www.racemine.com or www.active.com. COME RUN WITH US!

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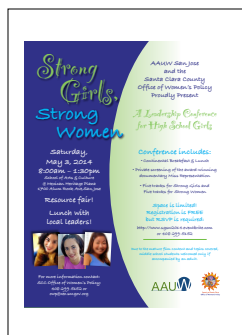
**PERIODICALS
POSTAGE PAID**

President: Geri Madden
Membership: Sharon Shephard, Risë Berry, Gay Gale, Linda Goldberg
Bonfire Staff:
Editor: Jean Reed
Editorial Staff: Judy Kristofferson, Linda Rowlett, Marilyn Jackson
Distribution: Alma Powell, Linda Lloyd
Change of Address: Linda Lloyd

BONFIRE ARTICLE SUBMITTAL RULES:

The sole purpose of this publication is to convey the association's business to its membership. Only articles and announcements related to Branch business will be considered for inclusion.

AAUW San Jose Branch Bonfire



Strong Girls, Strong Women **Girls Leadership Conference May 3** Louise Persson

What: Strong Girls, Strong Women Girls Leadership Conference
When: Saturday, May 3, 8 am– 1:30 pm

Where: Mexican Heritage Plaza, 1700 Alum Rock Ave.

Cost: Free of Charge

Pre-registration: Required at <http://www.sgs2014.eventbrite.com> or 408-299-5152.

Volunteer: If you'd like the fun of helping with registration, please contact Louise.
(AAUW volunteers are asked to register.)

AAUW San Jose and the Santa Clara County Office of Women's Policy present *Strong Girls, Strong Women*, a leadership conference for high school girls and adults. Last year the conference had more than 200 attendees and was recognized by the Santa Clara County Board of Supervisors and the California Legislature. Dynamic and interesting workshops are offered including our own Branch members presenting workshops on financial literacy and sexual harassment. Breakfast and lunch are included.



Empowering Women Since 1881

See the San Jose Branch Website at www.aauwsanjose.org for more information.